

Utrecht, the Netherlands
26 February 2021

To whom it may concern,

Letter of Reference for Paul and Sylvia Anderson of Manna Consulting

This letter is to confirm that Tearfund Netherlands has used the services of Manna Consulting during the period of July – November 2020 to conduct an external evaluation of the Partnership Programme ACAT South Africa, a partner of Tearfund Netherlands in KwaZulu-Natal.

The purpose of the external evaluation was to provide an independent professional opinion on the quality of the Partnership Programme of ACAT, a programme focused on capacity building of different stakeholders, namely faith based NGOs, local churches and local community structures.

The evaluators employed a mixed method approach which involved collecting, analysing and integrating quantitative (a survey, and analysis of existing data) and qualitative (interviews) research.

Quantitative data was gathered through a questionnaire. A sample of qualitative respondents to be interviewed were drawn from key stakeholders.

In November the final report was produced in time.

We were happy with the report that was produced, which included useful insights, findings, conclusions and recommendations for taking the programme forward.

I can confirm from my experience that Manna Consulting are proficient in the following areas:

- Evaluation design, qualitative and quantitative data collection methods, participatory evaluation techniques, including the involvement of ACAT staff and key stakeholders as well as ACAT and Tearfund NL in feedback on the draft report.
- Good project and people management skills in dealing with different stakeholders in South Africa and abroad.
- The ability to deliver timeously and in a very satisfactory manner - the final reports were of a high quality.

I am happy to recommend Paul and Sylvia Anderson and Manna Consulting to other donors. Please do be in touch should you require further information.


Martin Herlaar
International Programme Director
Tearfund Netherlands



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