

Reference **EJS/0909/div**
Putten, 21 September 2009

Subject **Recommendation letter for Paul Anderson**

Dear Madam/Sir,

This is to certify that Mr. Paul Anderson of Manna Consulting has been contracted as an independent consultant by Oikonomos Foundation between 2006 and 2009 to conduct strategic planning workshops and produce strategic planning documents with budgets. The organisations for which the above were conducted are:

- Community Based AIDS Program (CBAP) of the Reformed Church in Zimbabwe (RCZ), based in Masvingo Province, Zimbabwe (October 2006).
- Free Presbyterian Church of Scotland School Improvement Committee, in Matabeleland Province, Zimbabwe (August 2007)
- Morgenster RCZ Mission Hospital, based in Masvingo Province, Zimbabwe (November 2007).
- Young Malawi Enterprises, based in Blantyre, Malawi, (May 2009)
- Christian AIDS Taskforce, based in Bulawayo, Zimbabwe (June 2009)

Apart from the list above a mid term evaluation of the Opportunistic Infections Unit at Morgenster RCZ Mission Hospital (June 2007) has been conducted, which was funded by GZB. Oikonomos Foundation was involved as stakeholder in this process.

Mr. Anderson has shown ability to work with participatory methods, to gather information and share insights and experience, to write up the strategic plan and budget. The timeliness and quality of work have been well appreciated and the end products have been very useful.

I have no hesitation in recommending Paul for similar work.

With kind regards,
Oikonomos foundation

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